

**DODGELAND SCHOOL DISTRICT**  
**Board Policy Manual**

**539.4**

**PERSONAL APPEARANCE OF PROFESSIONAL STAFF**

The Dodgeland School Board expects professional staff members to present a well-groomed, professional appearance during scheduled working hours. Employees shall wear appropriate dress that is suitable for a professional work environment and for specific assigned job responsibilities.

The district shall not tolerate dress or other aspects of personal appearance that would be considered inappropriate, unprofessional, unsafe, unhealthy, disruptive, or would otherwise have an adverse affect on the educational environment as determined by district administration.

Employees who violate personal appearance standards shall be required to take corrective action that may include leaving work to change inappropriate clothing. Violations may also result in disciplinary action.

Employees shall be informed of personal appearance standards at the time of hiring.

LEGAL REF.:      Sections    103.14            Wisconsin Statutes  
   120.12(2)  
   120.13(1)

CROSS REF.:      511, Equal Opportunity Employment  
                         536.3, Discipline, Discharge and Nonrenewal (Professional Staff)  
                         546.2, Discipline and Discharge (Support Staff)  
                         Employee Handbook

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