

DODGELAND SCHOOL DISTRICT
Board Policy Manual

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PROFESSIONAL STAFF ASSIGNMENTS, TRANSFERS, AND VACANCIES

Assignment of professional staff members to schools shall be made by the District Administrator. Specific assignments within schools shall be the responsibility of the building principal. Transfers of professional staff members shall be made by the affected schools building principals and the District Administrator.

The overriding considerations in the assignment and/or transfer of professional staff members shall be the quality of the total educational program, best interests of the students and/or staff member, as determined by the District Administrator and building principal, at their discretion.

It is the policy of the School Board that professional staff members be assigned and/or transferred on the basis of qualifications, certification, and the needs of the District. In the event that an assignment change and/or transfer is deemed necessary, professional staff members shall be notified by their building principal.

When a professional staff position becomes vacant (as determined by the District) or when the District creates a new professional staff position, the District shall post the position on an online recruitment site (e.g., WECAN). Internal professional staff members may apply for posted positions. The District retains the discretion to hire any internal or external candidate.

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Revised (Lathrop & Clark): July 25, 2011

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