

**DODGELAND SCHOOL DISTRICT**  
**Board Policy Manual**

**532.31**

**PROFESSIONAL STAFF LEAVE OF ABSENCE**

Any teacher who is unable to teach because of illness, including pregnancy, or injury and who has exhausted all sick leave credit shall, upon request and with Board approval, be granted a leave of absence without pay up to a maximum of one year plus the unfinished school year. The District Administrator may, at his/her discretion, extend any leave that has been granted to a teacher.

The Board shall also grant leaves of absence to teachers for the purpose of further study which will be of benefit to the school district and which will lead to higher degrees.

A teacher who returns from an unpaid leave of absence shall retain all previous experience. Upon return from such leave, a teacher shall be assigned to the same position if available, or if not, to at least an equivalent position. Any new assignments shall be based on a conference between the teacher and the District Administrator concerning the positions available for which the teacher is qualified.

A teacher on leave of absence shall be subject to the same notices as a teacher on regular duty. The teacher shall accept or reject his/her contract in the same manner as a teacher on regular duty.

A teacher on leave of absence is eligible to participate in group health and major medical insurance programs, but shall pay the entire premium for such program.

LEGAL REF: 103.10 Wisconsin Statutes

Previously Approved:

Revised (Lathrop & Clark): July 25, 2011

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