

**DODGELAND SCHOOL DISTRICT
Board Policy Manual**

532.21

SEVERANCE PAY

Any teacher who leaves employment with the District due to retirement or resignation, shall receive severance pay in the amount of fifty dollars (\$50) per day of unused accumulated sick leave days. A teacher who resigns in lieu of termination shall not be eligible for severance pay under this policy.

Regular Full-time and Regular Part-time support staff members who leave employment with the District due to retirement or resignation, which is not in lieu of termination, shall receive severance pay based upon his/her years of service in the District according to the stated amounts provided below for each day of unused accumulated sick leave. A day is defined as eight (8) hours.

| | |
|-------------|-----------------|
| 0-5 years | \$25.00 per day |
| 6-10 years | \$30.00 per day |
| 11-15 years | \$35.00 per day |
| 16-20 years | \$40.00 per day |
| 21-25 years | \$45.00 per day |
| 26+ years | \$50.00 per day |

Previously Approved:
Revised (Lathrop & Clark): July 25, 2011
Revised: October 24, 2016