

DODGELAND SCHOOL DISTRICT
Board Policy Manual

522.5

STAFF INVOLVEMENT IN POLITICAL ACTIVITIES

The School Board recognizes that all staff members have the same political rights and responsibilities as other citizens such as the right to vote, to discuss political issues, to be an active member of the political party of their choice, and to run for and serve in public office. Staff members may also exercise political rights and privileges related to the solicitation, promotion, election or defeat of any candidate for public office, referendum, legislation or other political action. When involved in such political activities staff members shall adhere to the following restrictions:

1. Refrain from exploiting the institutional privileges of their positions.
2. Prevent interference with the performance of assigned job responsibilities including the performance of official duties outside the regular school/contract hours.
3. Avoid the use or exploitation of students.
4. Conduct activities only outside of established hours of employment and/or school hours except for informal political discussions or associations that may occur among staff members.
5. Use no district supplies, materials, equipment or facilities except as otherwise provided by law or board policy.

LEGAL REF: Sections 6.78 Wisconsin Statutes
 11.36
 12.07
 19.59

CROSS REF: 522, Staff Conduct
 522.4, Staff Ethics/Conflicts of Interest (*if combine these 2 policies*)
 522.7, Staff Technology Use
 830, Use of School Facilities
 833, Public Conduct on School Property

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