

DODGELAND SCHOOL DISTRICT
Board Policy Manual

522.3 - Rule

PROCEDURES FOR STAFF MISCONDUCT REPORTING

The District Administrator or Board President (if applicable) shall do the following:

1. Report the name of any licensed employee to the State Superintendent of Public Instruction if the employee has:
 - a. been charged with a crime against children, a felony with a maximum prison term of at least five years, or a crime in which the victim was a child;
 - b. been convicted of a crime described in (1) or of fourth degree sexual assault;
 - c. been dismissed by the district, or his/her contract has been nonrenewed, based in whole or in part on evidence that the employee engaged in immoral conduct. For purposes of state law, "immoral conduct" means conduct or behavior that is contrary to commonly accepted moral or ethical standards and that endangers the health, safety, welfare or education of any student; or
 - d. resigned and the District Administrator or Board President (if applicable) has reasonable suspicion that the resignation was related to the employee having engaged in immoral conduct. If the employee has been requested to resign by the District Administrator, and immoral conduct is suspected, the employee shall be informed that the District Administrator has a duty to report the resignation to the State Superintendent.
2. Report the name of any non-licensed school district employee who is convicted of a crime described in item 1a above or of fourth degree sexual assault to the State Superintendent.
3. Submit reports to the State Superintendent within 15 days after he/she becomes aware of the charge, conviction, dismissal, nonrenewal or resignation. Any administrator or school official who in good faith reports or fails to report information under this law shall be immune from civil liability for such acts or omissions. Anyone who intentionally fails to report as required by state law may be subject to penalties in accordance with state law.
4. Send a copy of any report made to the State Superintendent to the employee who is the subject of the report.

Approved: December 2, 1996

Revised (WASB): November 28, 2011