

**DODGELAND SCHOOL DISTRICT**  
**Board Policy Manual**

**510**

**PERSONNEL POLICY GOALS**

Dynamic and efficient employees, dedicated to providing the best educational service to the community, are the most essential elements in the successful operation of the school system. The School Board is desirous of securing and retaining such staff, and is sincerely interested in each individual employee as well as in the welfare of the group. The personnel policies of the Board attempt to reflect this concern, to the end that the children of the District may benefit by their contact with a superior school staff.

In formulating specific policies, the Board will work towards the following goals:

1. To recruit, select and employ the best qualified personnel within reasonable fiscal policy and budget limitations.
2. To provide an appropriate inservice training program for all employees.
3. To deploy personnel and ensure that they are utilized as effectively as possible.
4. To conduct an employee evaluation program that will help to contribute to the continuous improvement of staff performance.
5. To develop the quality of human relationships conducive to maximum employee performance and satisfaction.

All personnel policies, including those established through agreement with recognized bargaining units, will be administered by the District Administrator.

CROSS REF:     511, Equal Opportunity Employment  
                  533, Professional Staff Recruiting/Hiring  
                  537, Professional Staff Development Opportunities  
                  538, Personnel Evaluation  
                  Current Employee Agreements

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