

DODGELAND SCHOOL DISTRICT
Board Policy Manual

411

EQUAL EDUCATIONAL OPPORTUNITIES

The Dodgeland School District does not discriminate against students on the basis of sex, race, religion, national origin, color, ancestry, creed, religion, pregnancy, marital or parental status, sexual orientation or physical, mental, emotional or learning disability or handicap in its educational program or activities.

Children of homeless individuals and unaccompanied homeless youth (youth not in the physical custody of a parent/guardian) residing in the District shall have equal access to the same free, appropriate public education, including comparable services, as provided to other children and youth who reside in the District. Homeless children and youth shall not be required to attend a separate school or program for homeless children and shall not be stigmatized by school personnel.

The District shall provide appropriate educational services and/or programs for students who have been identified as having a handicap or disability, regardless of the nature or severity of the handicap or disability.

The District shall also provide for the reasonable accommodation of a student's sincerely held religious beliefs with regard to examinations and other academic requirements. Requests for accommodations shall be made in writing and approved by the appropriate principal. Accommodations may include, but are not necessarily limited to, exclusion from participation in an activity, alternative assignments, released time from school to participate in religious activities, and opportunities to make up work missed due to religious observances. Any accommodations granted under this policy shall be provided to students without prejudicial effect.

Complaints regarding the interpretation or application of this policy shall be processed in accordance with established procedures.

Notice of this policy and its accompanying complaint procedures shall be published at the beginning of each school year in the District's official newspaper and posted in each school building in the District. In addition, a student nondiscrimination statement shall be included in student and staff handbooks and other published materials distributed to the public describing school activities and opportunities.

LEGAL REF: Section 118.13 Wisconsin Statutes
 PI 9, Wisconsin Administrative Code
 Title VI, Civil Rights Act of 1964
 Title IX, Educational Amendments of 1972
 Section 504 of the Rehabilitation Act of 1973
 Americans with Disabilities Act of 1990
 Individuals with Disabilities Education Act
 Civil Rights Act of 1991
 McKinney-Vento Homeless Education Assistance Act

CROSS REF: 112, Nondiscrimination
 342.9, Section 504 Plan
 411-Rule, Student Discrimination/Harassment Complaint Procedures
 411-Exhibit, Discrimination Complaint Form
 411.1, Student Sexual Harassment
 511, Equal Opportunity Employment

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