ADMINISTRATOR DEVELOPMENT OPPORTUNITIES

The District's professional development plan for licensed employees, which shall be developed or updated at least annually under the leadership and supervision of the District Administrator, shall include a section addressing the professional development needs of licensed administrators.

Administrators shall engage in independent and active efforts to maintain high standards of knowledge, skills, and professional competency and practice. Accordingly, subject to applicable budgetary constraints and supervisory approval in situations where District funds or time away from work are needed, administrators are encouraged to continue professional growth through the following:

1. Active involvement in formal and informal professional learning communities both within and outside the District;

2. Use of a wide range of technology-based resources;

3. Leading professional development activities for District employees or other educators;

4. Participation in conventions, programs, professional meetings and other activities conducted by local, state and national administrator associations;

5. Seminars, workshops and courses offered by institutions of higher learning; and

6. Other formal and informal professional development activities, including any activities appropriate for the particular administrator that may already be included in the District's staff development plan for licensed employees.

Expenses directly related to professional development activities that have advance supervisory approval will be paid for or reimbursed by the District to the extent and in the manner provided by applicable District procedures.

Administrators are expected to use the District's performance evaluation process as an opportunity for direct discussion between the administrator and his/her supervisor/evaluator concerning the standards, content areas, and/or specific activities that would be most beneficial for the administrator to consider as a focus for his/her upcoming professional development activities.

Any administrator who is subject to the professional development plan (PDP) process specified by the Department of Public Instruction in relation to state licensure is encouraged to consult with his/her direct supervisor concerning activities that the administrator may choose to include in his/her PDP.

DISTRICT ADMINISTRATOR PROFESSIONAL DEVELOPMENT

The District Administrator shall, at least annually, prepare and present to the Board a proposal for his/her own professional development activities, which shall be consistent with this policy and with the District-wide professional development plan for licensed employees.

LEGAL REF:	Sections 118.24(5)	Wisconsin Statutes
	121.02 (l)(b)	
	PI 8.01 (2)(b)	Wisconsin Administrative Code
	PI 34.03	
	PI 34, Subchapter V	

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