

**DODGELAND SCHOOL DISTRICT
BOARD OF EDUCATION
RESOLUTIONS**

July 11, 2011 – Special Board Meeting

Resolution #11-07-2343

Motion by D. Beal/K. Zwiieg to accept the bid (\$2,350.00) for the repairs to the press box/concessions stand, including the additional option for the installation of a 6' x 4' sliding window (\$420.00) from Fehrman & Sons Construction, LLC of Juneau, Wisconsin, with a deduct from their proposal for the stainless steel counters which will be donated by Apache Stainless Equipment Corporation.

Motion carried: 7 yes, 0 no, 2 absent (S. Rennhack, N. Whiting)

Resolution #11-07-2344

Motion by D. Beal/K. Zwiieg to accept the bid as submitted to repair the clerestory windows from BGS Glass Service, LLC of Waukesha, WI for a total amount of \$25,076.00.

Motion carried: 7 yes, 0 no, 2 absent (S. Rennhack, N. Whiting)

Resolution #11-07-2345

Motion by K. Zwiieg/T. Cox to approve the School Calendar for the 2011-2012 school year as presented.

Motion carried: 7 yes, 0 no, 2 absent (S. Rennhack, N. Whiting)

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**DODGELAND SCHOOL DISTRICT
BOARD OF EDUCATION
RESOLUTIONS**

July 18, 2011 – Regular Board Meeting

Resolution #11-07-2346

Motion by N. Whiting/K. Zwieg to approve the minutes for the following meetings as presented.
Building & Grounds Committee Meeting – June 27, 2011
Finance Committee Meeting – June 27, 2011
Regular Board Meeting & Closed Session – June 27, 2011
Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #11-07-2347

Motion by S. Seufzer/N. Whiting to approve a change in providers for Dodgeland's Health, Dental and Disability Insurance Coverage from WEA Trust to Dean Health Plan, Inc., Delta Dental of Wisconsin and NIS (School's Insurance Fund-National Insurance Services), effective October 1, 2011, as presented.
Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #11-07-2348

Motion by K. Zwieg/T. Cox to accept the bid for 400 cases of white copier paper at \$26.94 per case, for a total amount of \$10,776.00, for the 2011-2012 school year, from Contract Paper Group, Inc., of Uniontown, Ohio, as presented.
Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #11-07-2349

Motion by N. Whiting/K. Zwieg to accept the generous monetary donation, with gratitude, made by Dodge Central Credit Union, in the amount of \$521.84, which was raised through a Brat/Hamburger Fry on June 1-2, 2011, and will be used for the purchase of benches.
Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #11-07-2350

Motion by D Beal/A. Oemig to designate the following three (3) vendors for those employees who wish to enroll in a Tax Sheltered Annuity: The Equitable; Wisconsin Educators Tax Sheltered Annuity Trust; and Edward Jones.
Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #11-07-2351

Motion by D. Beal/T. Cox to renew the revised 66.0301 Agreement with Hustisford School District regarding the employment of Grace Roberts, Agriculture Instructor and FFA Advisor, for the 2011-2012 school year, as presented.
Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #11-07-2352

Motion by K. Zwieg/N. Whiting to dispense with the 1st reading of this list of new and revised policies as presented.

- #343.3-Exhibit Independent Study Agreement
 - #363.2-Exhibit Student Technology Use User Agreement
 - #381 Teaching About Controversial Issues
 - #381-Rule Guidelines for Teaching About Controversial Issues
 - #420 School Admissions
 - #421 Admission to Kindergarten and First Grade
 - #421-Rule Procedures for Early Admission to Kindergarten or First Grade and Exemption
From Mandatory Kindergarten
 - #742.1 Laptop Assignment for Professional Use
 - #742.1-Rule Laptop Assignment for Professional Use Procedures
 - #742.1-Exhibit (1) Laptop Assignment User Agreement
- Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #11-07-2353

Motion by K. Zwiieg/S. Seufzer to dispense with the 1st reading of this list of new and revised policies as presented.

- #522 Staff Conduct
- #522.1 Drug Free Workplace
- #522.8 Prohibition Against Work Stoppage
- #523.1 Physical Examinations
- #523.5 Family & Medical Leave Policy
- #526 Personnel Records
- #527 Employee Grievance Policy & Procedure
- #527-Exhibit Employee Grievance Form
- #530 IRC § Cafeteria Plan/Flexible Spending Account for Eligible Personnel
- #531 Licensure & Certification for Certified Professional Teaching Personnel
- #532 Professional Staff Negotiations
- #532.1 Compensation for Certified Professional Teaching Staff
- #532.2 Severance Pay
- #532.12 Holidays for Certified Professional Teaching Personnel
- #532.13 Attendance, Absenteeism & Tardiness
- #532.3 Staff Fringe Benefits/Worker's Compensation
- #532.4 Staff Leaves
- #532.5 Professional Staff Leave of Absence
- #533-Rule Recruitment & Selection Guidelines - **Deletion**
- #533.2 Probationary Period for Certified Professional Teaching Personnel
- #535 Professional Staff Assignments, Transfers & Vacancies
- #535.1 Schedules for Certified Professional Teaching Staff
- #535.2 Extra-Curricular, Co-Curricular & Other Assignments
- #536 Layoff & Re-employment of Certified Professional Teaching Personnel
- #536.1 Discipline, Discharge & Nonrenewal
- #536.2 Suspension of Professional Teaching Staff
- #536.3 Resignation & Liquidated Damages for Certified Professional Teaching
Personnel
- #537 Professional Staff Development Opportunities
- #537.4 Reimbursement for Education
- #538 Professional Staff Evaluations
- #549 Discipline & Discharge
- #671.1 Payroll Procedures
- #671.2 Expense Reimbursement

#671.4 Direct Deposit
#731.4 Personal Spaces – Desks & Lockers
#733 Parking
Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #11-07-2354

Motion by D. Beal/S. Seufzer to accept the letter of resignation as submitted by Amanda Johaneck, Middle/High School Mathematics Teacher, dated July 9, 2011.
Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #11-07-2355

Motion by T. Cox/D. Beal to authorize the administration to issue a teaching contract to Daniel Anderson of Watertown, Wisconsin, as the Middle/High School Science Teacher (1.00 FTE) for the 2011-2012 school year, as presented. (2010-2011 Salary Schedule: M.S. – Step 6 - \$47,436.00).
Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #11-07-2356

Motion by N. Whiting/S. Seufzer to authorize the payment of vouchers for June/July 2011 (Check #51205, and Check #51217 through Check #51224 and Check #71166 through Check #71238), for a total amount of \$168,990.32.
Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

**DODGELAND SCHOOL DISTRICT
BOARD OF EDUCATION
RESOLUTIONS**

July 25, 2011 – Special Board Meeting

Resolution #11-07-2357

Motion by K. Zwiieg/T. Cox to dispense with the 2nd reading and to adopt this list of new and revised policies, as presented.

- #343.3-Exhibit Independent Study Agreement
 - #363.2-Exhibit Student Technology Use User Agreement
 - #381 Teaching About Controversial Issues
 - #381-Rule Guidelines For Teaching About Controversial Issues
 - #420 School Admissions
 - #421 Admission to Kindergarten and First Grade
 - #421-Rule Procedures For Early Admission to Kindergarten or First Grade And Exemption
From Mandatory Kindergarten
 - #742.1 Laptop Assignment for Professional Use
 - #742.1-Rule Laptop Assignment for Professional Use Procedures
 - #742.1-Exhibit (1) Laptop Assignment User Agreement
- Motion carried: 6 yes, 0 no, 3 absent (N. Whiting, S. Rennhack, A. Oemig)

Resolution #11-07-2358

Motion by T. Cox/K. Zwiieg to dispense with the 2nd reading and to adopt this list of new and revised policies, as presented.

- #522 Staff Conduct
- #522.1 Drug Free Workplace
- #522.8 Prohibition Against Work Stoppage
- #523.1 Physical Examinations
- #523.5 Family & Medical Leave Policy
- #526 Personnel Records
- #527 Employee Grievance Policy & Procedure
- #527-Exhibit Employee Grievance Form
- #530 IRC § Cafeteria Plan/Flexible Spending Account For Eligible Personnel
- #531 Licensure & Certification for Certified Professional Teaching Personnel
- #532 Professional Staff Negotiations
- #532.1 Compensation For Certified Professional Teaching Staff
- #532.2 Severance Pay
- #532.12 Holidays for Certified Professional Teaching Personnel
- #532.13 Attendance, Absenteeism & Tardiness
- #532.3 Staff Fringe Benefits/Worker's Compensation
- #532.4 Staff Leaves
- #532.5 Professional Staff Leave of Absence
- #533-Rule Recruitment & Selection Guidelines - **Deletion**
- #533.2 Probationary Period for Certified Professional Teaching Personnel
- #535 Professional Staff Assignments, Transfers & Vacancies
- #535.1 Schedules for Certified Professional Teaching Staff

- #535.2 Extra-Curricular, Co-Curricular & Other Assignments
 - #536 Layoff & Re-employment of Certified Professional Teaching Personnel
 - #536.1 Discipline, Discharge & Nonrenewal
 - #536.2 Suspension of Professional Teaching Staff
 - #536.3 Resignation & Liquidated Damages For Certified Professional Teaching Personnel
 - #537 Professional Staff Development Opportunities
 - #537.4 Reimbursement for Education
 - #538 Professional Staff Evaluations
 - #549 Discipline & Discharge
 - #671.1 Payroll Procedures
 - #671.2 Expense Reimbursement
 - #671.4 Direct Deposit
 - #731.4 Personal Spaces – Desks & Lockers
 - #733 Parking
- Motion carried: 6 yes, 0 no, 3 absent (N. Whiting, S. Rennhack, A. Oemig)

Resolution #11-07-2359

Motion by T. Cox/D. Beal to accept the bid as submitted by Boelter Companies for a Hot Holding Cabinet, at a cost of \$8,282.17.

Motion carried: 6 yes, 0 no, 3 absent (N. Whiting, S. Rennhack, A. Oemig)

Resolution #11-07-2360

Motion by S. Seufzer/K. Zwieg to table the purchase of a Salad Bar Serving Station until bids had been received.

Motion carried: 6 yes, 0 no, 3 absent (N. Whiting, S. Rennhack, A. Oemig)

**DODGELAND SCHOOL DISTRICT
BOARD OF EDUCATION
RESOLUTIONS**

August 22, 2011 – Regular Board Meeting

Resolution #11-08-2361

Motion by T. Cox/K. Zwieg to approve the minutes for the following meetings as presented.

Policy Committee Meeting – July 11, 2011

Building & Grounds Committee Meeting – July 11, 2011

Special Board Meeting – July 11, 2011

Finance Committee Meeting – July 18, 2011

Regular Board Meeting – July 18, 2011

Special Board Meeting – July 25, 2011

Building & Grounds Committee Meeting – August 8, 2011

Motion carried: 8 yes, 0 no, 1 absent (A. Oemig)

Resolution #11-08-2362

Motion by T. Cox/D. Beal to approve the ASSE International application and placement of Maria Herrero, a foreign exchange student from Spain, as a sophomore in the High School for three months during the 2011-2012 school year, as presented. Dean and Julie Wahl of Reeseville, Wisconsin, will serve as Maria's sponsors.

Motion carried: 8 yes, 0 no, 1 absent (A. Oemig)

Resolution #11-08-2363

Motion by N. Whiting/S. Seufzer to accept the monetary donation made by the Knights of Columbus, in the amount of \$688.96 for special education, with gratitude.

Motion carried: 8 yes, 0 no, 1 absent (A. Oemig)

Resolution #11-08-2364

Motion by D. Beal/K. Zwieg to dispense with the 1st/2nd reading and to approve the following revised policies, as presented.

#671.1 – Payroll Procedures

#536.1 – Discipline, Discharge, and Nonrenewal

#536 – Layoff and Re-employment of Certified Professional Teaching Personnel

Motion carried: 8 yes, 0 no, 1 absent (A. Oemig)

Resolution #11-08-2365

Motion by K. Zwieg/T. Cox to accept the bid as submitted by Boelter Companies, Inc., Sun Prairie, Wisconsin, for a mobile heated cabinet, at a cost of \$3,352.00.

Motion carried: 8 yes, 0 no, 1 absent (A. Oemig)

Resolution #11-08-2366

Motion by K. Zwieg/T. Cox to accept the milk/yogurt bid for the 2011-2012 school year as submitted by Kuehl Enterprises, Inc., of Hustisford, Wisconsin.

Motion carried: 8 yes, 0 no, 1 absent (A. Oemig)

Resolution #11-08-2367

Motion by N. Whiting/S. Seufzer to approve the DodgeLand School District Faculty Handbook for the 2011-2012 school year as presented.

Motion carried: 8 yes, 0 no, 1 absent (A. Oemig)

Resolution #11-08-2368

Motion by D. Beal/S. Rennhack to accept the letter of resignation as submitted by Melissa Harms, Instrumental/General Music Teacher, dated August 15, 2011.

Motion carried: 8 yes, 0 no, 1 absent (A. Oemig)

Resolution #11-08-2369

Motion by N. Whiting/T. Cox to accept the letter of resignation as submitted by Barbara Zank, 4-Year Old Kindergarten Aide, dated August 4, 2011.

Motion carried: 8 yes, 0 no, 1 absent (A. Oemig)

Resolution #11-08-2370

Motion by S. Rennhack/S. Seufzer to authorize the placement of Laura Yundt, a student teacher from Edgewood College, in the Middle/High School's Mathematics Department, under the supervision of Bruce Rampanelli, during the 1st semester of the 2011-2012 school year, as presented.

Motion carried: 8 yes, 0 no, 1 absent (A. Oemig)

Resolution #11-08-2371

Motion by D. Beal/S. Seufzer to authorize the administration to issue a teaching contract to Timothy Vice of Watertown, Wisconsin, for the Middle/High School Mathematics position during the 2011-2012 school year. (2010-2011 Salary Schedule: BA +6 – Step 6 - \$43,020.00)

Motion carried: 8 yes, 0 no, 1 absent (A. Oemig)

Resolution #11-08-2372

Motion by T. Cox/T. Schliesman to approve a contract as prepared for Bradley Modaff who will serve as a full-time Technology Support Coordinator during the 2011-2012 school year. This contract is for 260 work days commencing July 1, 2011 and ending June 30, 2012, at a salary of \$32,000.00.

Motion carried: 8 yes, 0 no, 1 absent (A. Oemig)

Resolution #11-08-2373

Motion by S. Seufzer/D. Beal to authorize the administration to hire Karen Bednarski of Watertown, Wisconsin, as a Media Center Aide for the 2011-2012 school year, at a rate of \$10.00 per hour.

Motion carried: 8 yes, 0 no, 1 absent (A. Oemig)

Resolution #11-08-2374

Motion by N. Whiting/D. Beal to authorize the administration to hire Shana Weber of Beaver Dam, Wisconsin, for the position of Lunch Line Cashier in the Food Service Department for the 2011-2012 school year, at \$8.25 an hour, an average of four (4) hours per school day, as presented.

Motion carried: 8 yes, 0 no, 1 absent (A. Oemig)

Resolution #11-08-2375

Motion by T. Cox/D. Beal to authorize the administration to hire Mary Kraimer of Watertown, Wisconsin, for the position of Salad Bar Prep/Attendant in the Food Service Department for the 2011-2012 school year, at \$8.50 an hour, an average of 5-1/2 hours per school day, as presented.

Motion carried: 8 yes, 0 no, 1 absent (A. Oemig)

Resolution #11-08-2376

Motion by D. Beal/N. Whiting to authorize the administration to issue a coaching contract to Barry Smanz of Juneau, Wisconsin, as Varsity Boys/Girls Cross Country Coach, for the 2011-2012 school year, as presented. (2010-2011 Salary Schedule – Class II - \$3,334.90)

Motion carried: 8 yes, 0 no, 1 absent (A. Oemig)

Resolution #11-08-2377

Motion by D. Beal/T. Cox to authorize the administration to issue coaching contracts to the following individuals for High School Football for the 2011-2012 school year as follows:

		<u>2010-2011 Salary Schedule</u>
Tom Selchert	HS Assistant Football Coach	Class II - \$2,677.92
Jason Hensler	HS Assistant Football Coach	Class I - \$2,334.43
Jim Wild	HS Assistant Football Coach	Class II - \$2,677.92

Motion carried: 8 yes, 0 no, 1 absent (A. Oemig)

Resolution #11-08-2378

Motion by D. Beal/S. Rennhack to authorize the following list of individuals to serve as volunteer coaches for the Middle School Football team during the 2011-2012 school year.

- Mark Ketter, Juneau, WI
- Don Braun, Juneau, WI
- Mark Yuenger, Juneau, WI
- Dean Burrow, Lowell, WI
- Mark Justmann, Lowell, WI
- Matthew Lober, Juneau, WI

Motion carried: 8 yes, 0 no, 1 absent (A. Oemig)

Resolution #11-08-2379

Motion by T. Cox/T. Schliesman to authorize the administration to issue coaching contracts to the following individuals for Middle School Volleyball for the 2011-2012 school year as follows:

		<u>2010-2011 Salary Schedule</u>
Ashley Vergenz	Middle School Volleyball Coach	Class I - \$1,500.71
Michelle Biwer	Middle School Volleyball Coach	Class I - \$1,500.71

Motion carried: 8 yes, 0 no, 1 absent (A. Oemig)

Resolution #11-08-2380

Motion by K. Zwieg/T. Cox to authorize the administration to issue a coaching contract to Michael Schweitzer for Varsity Girls' Basketball for the 2011-2012 school year, as presented. (2010-2011 Salary Schedule – Class I - \$3,001.41)

Motion carried: 8 yes, 0 no, 1 absent (A. Oemig)

Resolution #11-08-2381

Motion by K. Zwieg/S. Seufzer to authorize Jason Schweitzer of Columbus, Wisconsin, to serve as a volunteer varsity Girls' Basketball Coach during the 2011-2012 school year, as presented.

Motion carried: 8 yes, 0 no, 1 absent (A. Oemig)

Resolution #11-08-2382

Motion by N. Whiting/D. Beal to authorize the payment of vouchers for July/August 2011 (Check #51225 through Check #51238, and Check #71243 through Check #71365), for a total amount of \$362,879.45.

Motion carried: 8 yes, 0 no, 1 absent (A. Oemig)

Resolution #11-08-2383

Motion by D. Beal/S. Seufzer to approve a contract as prepared for Joyce Patey who will serve as a limited-term part-time Instructional Coach during the 2011-2012 school year. This contract is for 72 work days beginning August 30, 2011 and ending June 8, 2012, with a salary of \$19,800.00. This position is funded by Title IIA.

Motion carried: 7 yes, 1 no (K. Zwieg), 1 absent (A. Oemig)

Resolution #11-08-2384

Motion by D. Beal/T. Cox to approve a contract as prepared for Mark Wallesverd who will serve as a part-time Technology Coordinator during the 2011-2012 school year. This contract is for 123 work days commencing one week prior to the beginning of the school year and ending one week after the end of the school year, at a salary of \$40,056.00.

Motion carried: 7 yes, 1 no (K. Zwieg), 1 absent (A. Oemig)

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**DODGELAND SCHOOL DISTRICT
BOARD OF EDUCATION
RESOLUTIONS**

September 26, 2011 – Regular Board Meeting

Resolution #11-09-2385

Motion by T. Cox/T. Schliesman to approve the minutes for the following meetings as presented.
Finance Committee Meeting – August 22, 2011
Regular Board Meeting & Closed Session – August 22, 2011
Board of Education Workshop – September 12, 2011
Motion carried: 9 yes, 0 no

Resolution #11-09-2386

Motion by T. Cox/D. Beal to authorize Grace Roberts, FFA Advisor; Dodgeland's student FFA members, and two chaperones to attend the National FFA Convention in Indianapolis, Indiana on October 19-22, 2011, as presented.
Motion carried: 9 yes, 0 no

Resolution #11-09-2387

Motion by N. Whiting/K. Zwieg to approve the agenda as presented for the Annual School District Meeting scheduled for October 24, 2011, at 7:30 p.m., in the Dodgeland School District Media Center.
Motion carried: 9 yes, 0 no

Resolution #11-09-2388

Motion by K. Zwieg/D. Beal to accept the monetary donation given to Dodgeland Middle/High School that was made by the Wal-Mart Foundation in the amount of \$1,000.00, with gratitude.
Motion carried: 9 yes, 0 no

Resolution #11-09-2389

Motion by T. Cox/A. Oemig to approve an unpaid six (6) week maternity leave of absence as submitted by Elizabeth Figarsky, MS/HS Counselor. Elizabeth's due date is December 8, 2011.
Motion carried: 9 yes, 0 no

Resolution #11-09-2390

Motion by D. Beal/S. Seufzer to accept the letter of resignation dated August 23, 2011, as submitted by Mary Ritchart, Special Education Aide, effective immediately.
Motion carried: 9 yes, 0 no

Resolution #11-09-2391

Motion by K. Zwieg/N. Whiting to accept the letter of resignation dated August 31, 2011, as submitted by Dennis Hutto, Custodian, effective immediately.
Motion carried: 9 yes, 0 no

Resolution #11-09-2392

Motion by D. Beal/S. Seufzer to accept the letter of resignation as submitted by Susan Joswick, Food Service employee, effective Friday, September 9, 2011, which was her last day of work.
Motion carried: 9 yes, 0 no

Resolution #11-09-2393

Motion by T. Cox/S. Seufzer to authorize the placement of eleven (11) student nurses from Maranatha Baptist Bible College on a rotational basis with Gloria Miller, School Nurse, beginning September 13, 2011, and continuing through October 18, 2011, as presented.

Motion carried: 9 yes, 0 no

Resolution #11-09-2394

Motion by D. Beal/S. Rennhack to authorize the administration to issue a teaching contract to Deborah Battenberg of Reeseville, Wisconsin, for the Instrumental/General Music position during the 2011-2012 school year. (2010-2011 Salary Schedule: BA +12 – Step 6 - \$43,687.00)

Motion carried: 9 yes, 0 no

Resolution #11-09-2395

Motion by D. Beal/T. Cox to authorize the administration to hire Kenna Arvold of Beaver Dam, Wisconsin, for the position of Ala Carte Server in the Food Service Department during the 2011-2012 school year, at \$9.00 an hour, an average of six (6) hours per school day, as presented.

Motion carried: 9 yes, 0 no

Resolution #11-09-2396

Motion by S. Rennhack/S. Seufzer to authorize the administration to issue a coaching contract to Angela Firari of Reeseville, Wisconsin, as Cheerleading Coach for the 2011-2012 school year. (2010-2011 Salary Schedule: Class 1 - \$1,167.220)

Motion carried: 9 yes, 0 no

Resolution #11-09-2397

Motion by D. Beal/T. Cox to authorize the administration to issue a coaching contract to Matthew Lober of Juneau, Wisconsin, for Middle School Football for the 2011-2012 school year. (2010-2011 Salary Schedule: Class 1 - \$1,500.71)

Motion carried: 9 yes, 0 no

Resolution #11-09-2398

Motion by S. Seufzer/K. Zwieg to authorize the administration to issue a coaching contract to Bruce Haan for Middle School Boys Basketball for the 2011-2012 school year. (2010-2011 Salary Schedule: Class 1 - \$1,500.71)

Motion carried: 9 yes, 0 no

Resolution #11-09-2399

Motion by D. Beal/A. Oemig to authorize the following individuals to serve as volunteer high school football coaches during the 2011-2012 school year, as presented.

Steven Weinheimer, Juneau, WI

Zachary Affeld, Juneau, WI

Motion carried: 9 yes, 0 no

Resolution #11-09-2400

Motion by K. Zwieg/T. Cox to authorize the administration to hire Jennifer Godersky of Reeseville, Wisconsin, to transport a special education student beginning September 1, 2011, at \$100.00 per day, which includes time and mileage.

Motion carried: 9 yes, 0 no

Resolution #11-09-2401

Motion by N. Whiting/D. Beal to authorize the payment of vouchers for August/September 2011 (Check #51239 through Check #51282, and Check #71370 through Check #71552), for a total amount of \$2,461,330.40.

Motion carried: 9 yes, 0 no

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DODGELAND SCHOOL DISTRICT
Dodge County, Wisconsin
Annual School District Meeting
October 24, 2011

The Annual School District Meeting of the Dodgeland School District was called to order at 7:30 p.m., by the Board of Education President, Jeffrey Caine. The meeting was held in the Middle School/High School Media Center of the Dodgeland PreK-12 School, located at 401 South Western Avenue in Juneau, Wisconsin.

Annette VanHook Thompson, District Administrator, said the public had been properly notified of the meeting in accordance with the Open Meeting law.

Individuals in attendance said the Pledge of Allegiance.

Board Members Present: J. Caine, T. Cox, S. Seufzer, D. Beal, T. Schliesman, S. Rennhack

Board Members Absent: N. Whiting, K. Zwieg, A. Oemig

Also Present: A. Thompson, District Administrator; M. Modaff, MS/HS Principal; J. Johnson, Elementary School Principal; L. Grossman, Comptroller; C. Neibauer, Administrative/Board Secretary; R. Sweeney,

G. Thompson, B. Modaff, M. Wallesverd, A. Adamski, B. Haan, J. Ratajczak, M. Schall and two members of the press.

Board President, J. Caine, asked for nominations for a chairperson to conduct the meeting.

T. Cox nominated Gilbert Thompson to serve as chairperson. There were no other nominations for chairperson. J. Caine closed nominations and asked those in attendance to cast a unanimous ballot for G. Thompson to serve as chairperson of the meeting.

Motion carried on voice vote.

According to Wisconsin Statutes, G. Thompson said if the Board Clerk is not in attendance at the Annual Meeting, electors may elect a person to act as the clerk of the meeting.

Motion by S. Seufzer/T. Cox to elect Caryn Neibauer to act as the Board Clerk for the Annual School District Meeting and to record the minutes of the meeting.

Motion carried on voice vote.

Motion by J. Caine/T. Cox to dispense with the reading of the minutes and to accept and approve the minutes as presented in the 2011-2012 Annual Meeting Booklet, for the previous Annual School District Meeting held on October 25, 2010, in the MS/HS Media Center of the Dodgeland PreK-12 School, located at 401 S. Western Avenue in Juneau, Wisconsin.

Motion carried by voice vote.

The Clerk's/Treasurer's Report was combined and read by T. Cox, Finance Committee member.

Motion by S. Seufzer/T. Schliesman to accept the Clerk's/Treasurer's Report as follows:

**Clerk's/Treasurer's Report
June 30, 2011**

GENERAL FUND

Beginning Fund Balance 7-1-2010	\$2,925,918	
+Revenues		+\$9,902,239
-Expenditures		-\$9,584,597
Operating Transfers		
-Special Education Fund	\$ 843,627	
-Debt Service Fund	\$ 23,176	
Ending Fund Balance 6-30-2011	\$3,243,560	

DEBT SERVICE/REFINANCING FUNDS

Beginning Fund Balance 7-1-2010	\$ 313,185	
+Revenues		+\$1,643,335
-Expenditures		<u>-\$1,643,308</u>
Ending Fund Balance 6-30-2011	\$ 313,212	

Total Fund Balances 6-30-2010		\$ 2,925,918
Total Fund Balances 6-30-2011		<u>\$ 3,243,560</u>
CHANGE IN FUND BALANCES		\$ 317,642

Motion carried by voice vote.

Annette Thompson, District Administrator, reviewed the history of the Governor's 2011-2012 Biennial Budget. In March 2011, school districts were told to prepare for an 8.4% reduction in state aid which in Dodgeland's case would equal \$515,333.00. In addition, \$311,000.00 from the ARRA grant and federal jobs bill would no longer be available. Therefore, last spring the District was facing a budget deficit of over \$800,000.00.

This month, the Department of Public Instruction, set Dodgeland's state aid at \$5,766,647.00, which amounts to a reduction of 6%, or \$368,265.00. Administration also learned the equalized valuation of property in the District dropped \$500,000.00, which is a reduction of \$204,720. These two changes left Dodgeland with a deficit of approximately \$884,000.00. Fortunately, our enrollment continues to grow and conducting two sessions of summer school has increased our membership count considerably.

Preparing the budget for the 2011-2012 school year, A. Thompson said she had the following goals:

- Maintain the high quality of education.
- Minimize program cuts (Food Science was only program eliminated.)
- Continue SAGE program in grades K-3
- Continue the Gifted & Talented and GEDO #2 programs.
- Continue current initiatives, i.e., Leveled Literacy Intervention, READ 180, System 44, PBIS, and Response to Intervention.
- Continue extra-curricular programs
- Enhance technology
- Maintain our excellent staff (Only one layoff in the Elementary due to enrollment.)

To balance the budget the following changes were made:

- A change in insurance carriers provided \$260,000 in savings.
- The additional 2.8% WRS contributions by staff generated a savings of \$320,000.
- Dropped OPEB contributions equal \$138,000
- Staff changes due to retirements, layoffs, and resignations saved \$158,628.

A. Thompson said these changes generated a savings of \$876,628. The balanced budget for the 2011-2012 school year is \$663,196.00 less than last year's, a decrease of 7.27%. The tax levy has been reduced by \$204,720.00, a reduction of 4.85%. This budget will require a property tax rate of \$12.9981 per \$1,000 of equalized valuation. This is a decrease of 42¢ from last year's figure of \$13.4213.

Laura Grossman, Comptroller, directed everyone's attention to pages 10-12 and pointed out that DodgeLand has the authority to levy \$4,347,928.00 during the 2011-2012 school year. The administration has chosen to decrease property taxes and levy only \$4,224,582.00. The revenue limit worksheet on page 10 shows the amount of state aid the District will receive, student membership, and property values. These figures determine the amount to be levied and the proposed mill rate.

The following components of the budget for the 2011-2012 school year listed on pages 16-18 of the Annual Meeting Booklet were reviewed. The balanced budget totals \$9,127,544.00.

General Fund - Revenues & Other Financing Sources

Local Sources	\$2,614,919.00
Other School Districts within Wisconsin	\$ 331,174.00
Intermediate Sources	\$ 2,000.00
State Sources	\$6,034,528.00
Federal Sources	\$ 133,923.00
Other Revenues	\$ 11,000.00
General Fund - Total Revenues & Other Financing Sources	\$9,127,544.00

General Fund - Expenditures & Other Financing Uses

Instruction	\$4,587,792.00
Support Sources	\$3,129,312.00
Non-Program Transactions	\$1,410,440.00
General Fund - Total Expenditures & Other Financing Uses	\$9,127,544.00

Special Project Funds – Revenues	\$1,492,836.00
Special Project Funds – Expenditures	\$1,485,936.00
Debt Service Fund – Revenues	\$1,708,988.00
Debt Service Fund - Expenditures	\$1,709,563.82
Food Service Fund - Revenues	\$ 335,500.00
Food Service Fund - Expenditures	\$ 359,240.00

There were no questions from individuals in attendance.

Motion by J. Caine/D. Beal to adopt a tax levy against the property of the DodgeLand School District of \$4,224,582 which includes:

Fund 10 General Operating Fund	\$2,542,619
Fund 30 Non-Referendum Debt (WRS)	67,243

Fund 30 Debt Service	<u>\$1,614,720</u>
Total	<u>\$4,224,582</u>

Motion carried by voice vote.

Motion by T. Cox/D. Beal to authorize the Dodgeland Board of Education to approve the sale of any school property, excluding real estate, belonging to, but no longer needed by the school district. (i.e., desks, equipment).

Motion carried by voice vote.

Motion by D. Beal/S. Seufzer to authorize the Dodgeland Board of Education to furnish books to students under the conditions prescribed by the School Board, including payment of book fees. The Dodgeland Board of Education shall have authorization to direct the Superintendent to commence collection actions for unpaid school fees, including book fees.

Motion carried by voice vote.

G. Thomson, Chairperson, asked if there was any new business to be presented. There was none.

Motion by D. Beal/S. Seufzer to fix the salaries of the Board of Education at \$40.00 day/meeting, and to authorize the payment of actual and necessary expenses of the Board members in the performance of actual board duties.

Motion carried by voice vote.

Motion by D. Beal/T. Cox to schedule the 2012 Dodgeland Annual District Meeting on the fourth Monday in October, that being October 22, 2012, at 7:30 p.m., in the Dodgeland PreK-12 School building located at 401 South Western Avenue in Juneau, Wisconsin.

Motion carried by voice vote.

Motion by J. Caine/T. Cox to adjourn.

Motion carried by voice vote.

The meeting was adjourned at 8:00 p.m.

Respectfully submitted,

Jeffery G. Caine
Board of Education President

**DODGELAND SCHOOL DISTRICT
BOARD OF EDUCATION
RESOLUTIONS**

October 24, 2011 – Regular Board Meeting

Resolution #11-10-2402

Motion by T. Cox/D. Beal to approve the minutes for the following meetings as printed.

Finance Committee Meeting – September 26, 2011

Regular Board Meeting – September 26, 2011

Policy Committee Meeting – October 10, 2011

Finance Committee Meeting – October 17, 2011

Motion carried: 6 yes, 0 no, 3 absent (N. Whiting, K. Zwieg, A. Oemig)

Resolution #11-10-2403

Motion by T. Cox/D. Beal to approve the 2011-2012 Final Balanced Budget as provided in the Dodgeland School District Annual Meeting Booklet, with budget revenues and expenditures as follows:

Revenues \$9,127,544

Expenditures \$9,127,544

Motion carried: 6 yes, 0 no, 3 absent (N. Whiting, K. Zwieg, A. Oemig)

Resolution #11-10-2404

Motion by D. Beal/S. Seufzer to approve/certify a total tax levy of \$4,224,582 for transportation, sites, building, maintenance and operation of the Dodgeland PreK-12 School, and for an irrevocable levy for debt retirement as follows. The mill rate will decrease from \$13.421 to \$12.998 per thousand, a decrease of \$.423 (.0315%) from the 2010-2011 school year.

Motion carried: 6 yes, 0 no, 3 absent (N. Whiting, K. Zwieg, A. Oemig)

Resolution #11-10-2405

Motion by T. Schliesman/T. Cox to approve ten (10) requests to attend Moraine Park Technical College under a Youth Options Program (8 Nursing Assistants & 1 Visual Basic-Database Conn. at Beaver Dam and 1 Paralegal/Ethics at Fond du Lac), during the second semester of the 2011-2012 school year as presented. (Birth Dates: 11/5/93; 8/3/94; 4/6/94; 2/6/94; 4/1/94; 3/7/94; 7/14/93; 7/11/94; 6/21/94 & 9/22/11)

Motion carried: 6 yes, 0 no, 3 absent (N. Whiting, K. Zwieg, A. Oemig)

Resolution #11-10-2406

Motion by S. Rennhack/T. Schliesman to approve four (4) Junior Field Workers from Maranatha Baptist Bible College, during the 2011-2012 school year, as presented.

Motion carried: 6 yes, 0 no, 3 absent (N. Whiting, K. Zwieg, A. Oemig)

Resolution #11-10-2407

Motion by D. Beal/T. Schliesman to accept the bid submitted by Corporate Network Solutions, Inc. of Appleton, Wisconsin, for a Hewlett-Packard Server to support Dodgeland's Power School program, at a cost of \$5,050.94, as presented.

Motion carried: 6 yes, 0 no, 3 absent (N. Whiting, K. Zwieg, A. Oemig)

Resolution #11-10-2408

Motion by T. Schliesman/S. Seufzer to appoint Caryn Neibauer, Assistant Clerk, and to authorize her to prepare the legal notices and paperwork required for the 2011-2012 School Board Election, under the supervision of the School Board Clerk, Kathryn Zwieg.

Motion carried: 6 yes, 0 no, 3 absent (N. Whiting, K. Zwieg, A. Oemig)

Resolution #11-10-2409

Motion by T. Schliesman/S. Rennhack to dispense with the 1st reading of the following new/revised policies as presented.

- #522 Staff Conduct
- #522.3 Staff Misconduct Reporting
- #522.3-Rule Procedures for Staff Misconduct Reporting
- #522.5 Staff Involvement in Political Activities
- #522.6 Staff Participation in Community Activities
- #523.2 Employee Exposure to Bloodborne Pathogens
- #523.4 Staff Protection
- #529 Staff Commemorative Gifts
- #532.6 Staff Vacations
- #533.1 Criminal Background Checks
- #534 Substitute Teachers
- #534-Rule Substitute Teachers Compensation
- #537.1 Professional Organizations
- #537.2 Professional Staff Orientation
- #539.2 Private Tutoring by District Employees
- #539.4 Personal Appearance of Professional Staff
- #548 Support Staff Evaluation
- #831 Tobacco Use On School Premises
- #831-Rule Tobacco Use Notice and Enforcement Procedures

Motion carried: 6 yes, 0 no, 3 absent (N. Whiting, K. Zwieg, A. Oemig)

Resolution #11-10-2410

Motion by D. Beal/S. Seufzer to designate the firm of David/Kuelthau, Attorneys at Law, to provide legal services for the Dodgeand School District, in addition to Lathrop & Clark.

Motion carried: 6 yes, 0 no, 3 absent (N. Whiting, K. Zwieg, A. Oemig)

Resolution #11-10-2411

Motion by T. Cox/T. Schliesman to accept the letter of resignation dated October 12, 2011 that was submitted by Wendy Schoebel, High School Study Hall Monitor. Wendy's last day of work will be October 26, 2011.

Motion carried: 6 yes, 0 no, 3 absent (N. Whiting, K. Zwieg, A. Oemig)

Resolution #11-10-2412

Motion by D. Beal/T. Cox to accept the letter of resignation submitted by Melissa Maher from her position as Junior Varsity Volleyball Coach, effective the end of the 2011 season.

Motion carried: 6 yes, 0 no, 3 absent (N. Whiting, K. Zwieg, A. Oemig)

Resolution #11-10-2413

Motion by S. Seufzer/T. Schliesman to authorize the administration to issue a contract to Madeleine Wieder of Watertown, Wisconsin, to coach Middle School Forensics during the 2011-2012 school year, as presented. (2010-2011 Salary Schedule: Class 1 - \$1,834.20)

Motion carried: 6 yes, 0 no, 3 absent (N. Whiting, K. Zwieg, A. Oemig)

Resolution #11-10-2414

Motion by D. Beal/S. Seufzer to authorize the administration to hire Catherine and Ernest Kreger of Reeseville, Wisconsin, to transport a special education student during the 2011-2012 school year, at \$100.00 a day, which includes time and mileage.

Motion carried: 6 yes, 0 no, 3 absent (N. Whiting, K. Zwieg, A. Oemig)

Resolution #11-10-2415

Motion by S. Seufzer/T. Cox to authorize the administration to hire Keith Hampton of Beaver Dam, Wisconsin, as a long-term part-time custodian substitute beginning October 17, 2011, at \$9.00 an hour, as presented.

Motion carried: 6 yes, 0 no, 3 absent (N. Whiting, K. Zwieg, A. OEMIG)

Resolution #11-10-2416

Motion by T. Cox/D. Beal to authorize the payment of vouchers for September/October 2011 (Check #51283 through Check #51327, and Check #71556 through Check #71664), for a total amount of \$583,291.41.

Motion carried: 6 yes, 0 no, 3 absent (N. Whiting, K. Zwieg, A. OEMIG)

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**DODGELAND SCHOOL DISTRICT
BOARD OF EDUCATION
RESOLUTIONS**

November 3, 2011 – Special Board Meeting

Resolution #11-11-2417 – Closed Session
Resolution #11-11-2418 – Closed Session
Resolution #11-11-2419 – Closed Session

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**DODGELAND SCHOOL DISTRICT
BOARD OF EDUCATION
RESOLUTIONS**

November 8, 2011 – Special Board Meeting

Resolution #11-11-2420 – Closed Session

**DODGELAND SCHOOL DISTRICT
BOARD OF EDUCATION
RESOLUTIONS**

November 17, 2011 – Special Board Meetings (3)

Resolution #11-11-2421 – Closed Session

Resolution #11-11-2422 – Closed Session

Resolution #11-11-2423 – Closed Session

**DODGELAND SCHOOL DISTRICT
BOARD OF EDUCATION
RESOLUTIONS**

November 28, 2011 – Regular Board Meeting

Resolution #11-11-2424

Motion by D. Beal/N. Whiting to approve the minutes for the following meetings as printed.
Finance Committee Meeting – October 24, 2011 – Cancelled
Regular Board Meeting – October 24, 2011
Building & Grounds Committee Meeting – November 14, 2011
Motion carried: 9 yes, 0 no

Resolution #11-11-2425

Motion by T. Cox/D. Beal to adopt a Taxable Tax and Revenue Anticipation Promissory Note for Cash Flow Purposes in an Amount Not to Exceed \$1,000,000.
Motion carried: 9 yes, 0 no

Resolution #11-11-2426

Motion by K. Zweg/N. Whiting to approve the Auditor’s Report/Management Letter as submitted by Erickson & Associates, S.C., for the period ending June 30, 3011.
Motion carried: 9 yes, 0 no

Resolution #11-11-2427

Motion by S. Seufzer/K. Zweg to certify Dodgeland’s 5-Year School Self-Evaluation Summary for Status of Pupil Nondiscrimination as presented.
Motion carried: 9 yes, 0 no

Resolution #11-11-2428

Motion by T. Cox/A. Oemig to approve one (1) Sophomore Field Work Student (Jessica Nelson) from Maranatha Baptist Bible College, in the Middle School English/Language Arts & Social Studies Departments, under the supervision of Bonnie Guenther.
Motion carried: 9 yes, 0 no

Resolution #11-11-2429

Motion by K. Zweg/S. Seufzer to dispense with the 2nd reading and to adopt the following new/revised policies, as presented.

#522	Staff Conduct
#522.3	Staff Misconduct Reporting
#522.3-Rule	Procedures for Staff Misconduct Reporting
#522.5	Staff Involvement in Political Activities
#522.6	Staff Participation in Community Activities
#523.2	Employee Exposure to Bloodborne Pathogens
#523.4	Staff Protection
#529	Staff Commemorative Gifts
#532.6	Staff Vacations
#533.1	Criminal Background Checks
#534	Substitute Teachers
#534-Rule	Substitute Teachers Compensation
#537.1	Professional Organizations
#537.2	Professional Staff Orientation

#539.2 Private Tutoring by District Employees
#539.4 Personal Appearance of Professional Staff
#548 Support Staff Evaluation
#831 Tobacco Use On School Premises
#831-Rule Tobacco Use Notice and Enforcement Procedures
Motion carried: 9 yes, 0 no

Resolution #11-11-2430

Motion by N. Whiting/T. Cox to approve the list of new/revised/updated High School course offerings for the 2012-2013 school year as presented.
New Course: Technology Department – Basic Electronics & Basic Electricity. (2 semesters)
Revised Course: Science Department – Genetics (Changed from 1 to 2 semesters in length)
Course Updates Listed for English, Social Studies, Agriculture, Food & Natural Resources, Music and Technical College Classes.
Motion carried: 9 yes, 0 no

Resolution #11-11-2431

Motion by D. Beal/S. Seufzer to accept the bid for the construction/installation of the building's outdoor sign from Able Signs & Lighting of Beaver Dam, Wisconsin, at a cost of \$10,447.00, as presented.
Motion carried: 9 yes, 0 no

Resolution #11-11-2432

Motion by S. Seufzer/A. Oemig to table action on the installation of drainage trenches on the interior of the track by Lauersdorf Excavating until a quote(s) has been received.
Motion carried: 9 yes, 0 no

Resolution #11-11-2433

Motion by K. Zwiig/T. Cox to authorize the Building & Grounds Committee to review the bids, selecting one, for gymnasium lighting and to proceed with the project with the cost not to exceed \$25,000.00.
Motion carried: 9 yes, 0 no

Resolution #11-11-2434

Motion by K. Zwiig/S. Seufzer to accept the letter of resignation submitted by Betsy Vandenberg from her position as Junior Varsity Volleyball Coach, effective the end of the 2011 season.
Motion carried: 9 yes, 0 no

Resolution #11-11-2435

Motion by K. Zwiig/S. Rennhack to approve a request for a paternity leave of absence as submitted by Kevin Klueger, 5th grade teacher; in addition to a leave of absence from his Middle School Girls' Basketball coaching position during the 2011-2012 school year, as presented.
Motion carried: 9 yes, 0 no

Resolution #11-11-2436

Motion by K. Zwiig/D. Beal to authorize the administration to hire Rachel Gerth of Iron Ridge, Wisconsin, as High School Study Hall Monitor beginning November 7, 2011, at \$11.18 an hour, for the balance of the 2011-2012 school year.
Motion carried: 9 yes, 0 no

Resolution #11-11-2437

Motion by D. Beal/S. Seufzer to authorize Joshua Engel of Watertown, Wisconsin, to serve as a volunteer Assistant Wrestling Coach during the 2011-2012 school year.
Motion carried: 9 yes, 0 no

Resolution #11-11-2438

Motion by D. Beal/S. Rennhack to authorize the administration to issue a contract to Dean Burrow of Lowell, Wisconsin, to be an Assistant High School Wrestling Coach during the 2011-2012 school year. (2010-2011 Salary Schedule: Class 1 - \$2,334.43)

Motion carried: 9 yes, 0 no

Resolution #11-11-2439

Motion by N. Whiting/D. Beal to authorize the payment of vouchers for October/November 2011 (Check #51328 through Check #51390, and Check #71698 through Check #71794), for a total amount of \$506,156.30.

Motion carried: 9 yes, 0 no

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**DODGELAND SCHOOL DISTRICT
BOARD OF EDUCATION
RESOLUTIONS**

December 19, 2011 – Regular Board Meeting

Resolution #11-12-2440

Motion by T. Cox/D. Beal to approve the minutes for the following meetings as printed.

Special Board Meeting – November 8, 2011

Special Board Meeting – November 17, 2011 (5:00 PM)

Special Board Meeting – November 17, 2011 (6:00 PM)

Special Board Meeting – November 17, 2011 (7:00 PM)

Regular Board Meeting – November 28, 2011

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #11-12-2441

Motion by T. Cox/A. Oemig to authorize the placement of Tricia Murphy, a student teacher from Maranatha Baptist Bible College, in 6th Grade Science, under the supervision of Betsy Vandenberg, during the 4th quarter of the 2011-2012 school year.

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #11-12-2442

Motion by N. Whiting/K. Zwieg to approve a request for a maternity leave of absence as submitted by Darcia Schweitzer, High School Science teacher, beginning approximately May 8, 2012 and continuing through the first quarter of the 2012-2013 school year. This leave will not include Darcia Schweitzer's coaching responsibilities as Head Varsity Volleyball Coach during the 2012-2013 school year.

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #11-12-2443

Motion by D. Beal/S. Seufzer to authorize the administration to issue a coaching contract to Rachel Gerth of Iron Ridge, Wisconsin, for Middle School Girls' Basketball during the 2011-2012 school year. (2010-2011 Salary Schedule: Class 1 - \$1,500.71)

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #11-12-2444

Motion by T. Cox/K. Zwieg to authorize the administration to issue a coaching contract to Jason Schweitzer of Columbus, Wisconsin, for Middle School Girls' Basketball during the 2011-2012 school year. (2010-2011 Salary Schedule: Class 1 - \$1,500.71)

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #11-12-2445

Motion by T. Cox/A. Oemig to authorize Zachary Affeld of Juneau, Wisconsin, to serve as a volunteer High School Boys' Basketball Coach during the 2011-2012 school year.

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #11-12-2446

Motion by N. Whiting/K. Zwieg to authorize the payment of vouchers for November/December 2011 (Check #51391 through Check #51420, and Check #71796 through Check #71931), for a total amount of \$496,538.92.

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

**DODGELAND SCHOOL DISTRICT
BOARD OF EDUCATION
RESOLUTIONS**

January 23, 2012 – Regular Board Meeting

Resolution #12-01-2447

Motion by K. Zwiieg/D. Beal to approve the minutes for the following meetings as printed.

Special Board Meeting – November 3, 2011

Joint Finance/Building & Grounds Committee Meeting – November 28, 2011

Building & Grounds Committee Meeting – December 19, 2011

Finance Committee Meeting – December 19, 2011

Regular Board Meeting – December 19, 2011

Policy/Curriculum Committee Meeting – January 9, 2012

Personnel Committee Meeting – January 9, 2012

Motion carried: 8 yes, 0 no, 1 absent (T. Cox)

Resolution #12-01-2448

Motion by K. Zwiieg/T. Cox to accept the generous donation made by Physicians Plus Insurance Corp., with gratitude, which will provide support to Dodgeland Elementary School's health and wellness programs in the amount of \$245.00, as presented.

Motion carried: 9 yes, 0 no

Resolution #12-01-2449

Motion by N. Whiting/S. Rennhack to authorize the administration to hold the Staff Appreciation Luncheon on Friday, June 8, 2012 (Report & Planning Day), from 12:00-1:00 p.m., in Dodgeland's Multi-Purpose Room, as presented.

Motion carried: 9 yes, 0 no

Resolution #12-01-2450

Motion by K. Zwiieg/D. Beal to approve the following dates/times/salary proposal for the 2012 Summer School Program, as presented.

Grades 4K-12 Monday-Thursday 8:00 a.m. – 12:00 Noon

Teacher Orientations: Thursday, June 14, 2012 & July 26, 2012

Session 1 (16 days) – June 18, 19, 20, 21, 25, 26, 27, 28

July 9, 10, 11, 12, 16, 17, 18, 19

Session 2 (12 Days) – July 30, 31

August 1, 2, 6, 7, 8, 9, 13, 14, 15, 16

Base Rate For Summer School Teachers: \$16.00 per hour

Increase of \$.50 per hour for each year of summer school service

Hourly Rate capped at \$20.00 per hour.

Motion carried: 9 yes, 0 no

Resolution #12-01-2451

Motion by K. Zwiieg/S. Seufzer to approve the following Field Work students from Maranatha Baptist Bible College, beginning January 23, 2012, as presented.

Holley Buell - Robert Sweeney, Supervisor

Jason Garrison – Bill Otte, Supervisor

Torey DeLozier – Troy Boettcher, Supervisor

Patrick Sobcinski – Tim Vice, Supervisor

Motion carried: 9 yes, 0 no

Resolution #12-01-2452

Motion by K. Zwieg/T. Schliesman to dispense with the 1st reading of the following new/revised policies as presented.

- Policy #521.1 Board/Staff Communications
- Policy #522.1 Alcohol & Drug Free Workplace
- Policy #523.11 Employee Alcohol & Drug Testing
- Policy #522.4 Staff Ethics/Conflicts of Interest
- Policy #522.41 Conflicts of Interest (Anti-Nepotism)
- Policy #525 Staff Sales & Solicitations
- Policy #533 Professional Staff Recruiting/Hiring
- Policy #533-Rule Professional Staff Recruiting/Hiring Procedures
- Policy #543 Support Staff Recruiting/Hiring
- Policy #672.1 Purchasing

Motion carried: 9 yes, 0 no

Resolution #12-01-2453

Motion by T. Cox/S. Seufzer to approve a request for a maternity leave of absence as requested by Andrea Schulte, Middle School English/Language Arts teacher, beginning approximately March 19, 2012 through the first or second week of May, 2012.

Motion carried: 9 yes, 0 no

Resolution #12-01-2454

Motion by D. Beal/K. Zwieg to approve the request submitted by Sandra Huhmann to retire from her School-to-Work assignment, thereby reducing her employment from 1.0 FTE to .8 FTE for the 2012-2013 school year, as presented.

Motion carried: 9 yes, 0 no

Resolution #12-01-2455

Motion by D. Beal/S. Seufzer to accept the letter of resignation (Dated January 15, 2012) submitted by Paul Wanat, Special Education Teacher, effective the end of the 2011-2012 school year, as presented.

Motion carried: 9 yes, 0 no

Resolution #12-01-2456

Motion by N. Whiting/S. Rennhack to authorize the payment of vouchers for December 2011/January 2012 (Check #51421 through Check #51449, and Check #71933 through Check #72047), for a total amount of \$441,144.48.

Motion carried: 9 yes, 0 no

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**DODGELAND SCHOOL DISTRICT
BOARD OF EDUCATION
RESOLUTIONS**

February 27, 2012 – Regular Board Meeting

Resolution #12-02-2457

Motion by K. Zwieg/D. Beal to approve the minutes for the following meetings as printed.

Finance Committee Meeting – January 23, 2012

Regular Board Meeting & Closed Session – January 23, 2012

Motion carried: 8 yes, 0 no, 1 absent (J. Caine)

Resolution #12-02-2458

Motion by D. Beal/S. Seufzer to table action on a request submitted by the members of the Class of 2012 and their advisors to take a class field trip on May 18, 2012, to Wildman Ranch located in Silver Cliff, Wisconsin.

Activities planned include river rafting or kayaking on the Peshtigo River, or a ropes course.

Motion carried: 8 yes, 0 no, 1 absent (J. Caine)

Resolution #12-02-2459

Motion by T. Cox/D. Beal to hold Junior Prom off-campus at the Reeseville Community Center located at 406 N. Main Street in Reeseville, Wisconsin, on Saturday, April 28, 2012, from 8:00-12:00 p.m., as presented.

Motion carried: 8 yes, 0 no, 1 absent (J. Caine)

Resolution #12-02-2460

Motion by S. Seufzer/T. Cox to table action on a request submitted by Roni Kohlhoff, High School Spanish Instructor, to make tour arrangements for interested students and their chaperones to travel to Belize, Guatemala and the Island of San Pedro, in June 2013.

Motion carried: 8 yes, 0 no, 1 absent (J. Caine)

Resolution #12-02-2461

Motion by D. Beal/A. Oemig to authorize Terry Bothun, High School German Instructor, to make the necessary tour arrangements for interested students and their chaperones to travel to Munich, Germany, in March/April 2013, as presented.

Motion carried: 8 yes, 0 no, 1 absent (J. Caine)

Resolution #12-02-2462

Motion by T. Cox/K. Zwieg to authorize five members of the Dodgeland FFA and their advisor to travel to Washington D.C. on July 10-15, 2012 for the FFA Washington Leadership Conference, as presented.

Motion carried: 8 yes, 0 no, 1 absent (J. Caine)

Resolution #12-02-2463

Motion by D. Beal/S. Rennhack to approve the following documents as presented.

GEDO #2 Program Criteria for Consideration Contract

GEDO #2 Authentic Assessment Agreement

GEDO #2 Behavioral Procedures Agreement

Motion carried: 8 yes, 0 no, 1 absent (J. Caine)

Resolution #12-02-2464

Motion by T. Cox/D. Beal to purchase Dodgeland's liability and other insurance coverage as listed, for the period beginning March 15, 2012 – March 15, 2013, from Indiana Insurance/Liberty Mutual through R&R Insurance Services, Inc., for a total cost of \$69,136.00.

Package (Includes – Property, General Liability, Educators Legal Liability, Ultra Plus Endorsement & Crime)	\$25,019.00
Automobile	\$ 2,708.00
Workers' Compensation	\$38,359.00
Umbrella	<u>\$ 3,050.00</u>
Total Estimated Premium	\$69,136.00

Motion carried: 8 yes, 0 no, 1 absent (J. Caine)

Resolution #12-02-2465

Motion by K. Zwiig/S. Seufzer to approve two Applications for Early Graduation at the end of the 1st semester of the 2012-2013 school year, as submitted. (Birth Date: 08/20/94 & 02/04/95)

Motion carried: 8 yes, 0 no, 1 absent (J. Caine)

Resolution #12-02-2466

Motion by T. Cox/A. Oemig to acknowledge Vanessa Bailey, daughter of Brad and Caroline Bailey of Watertown, Wisconsin, as the senior with the highest grade point average in her class (4.333), to receive the Academic Excellence Higher Education Scholarship for the 2011-2012 school year. In the event Vanessa Bailey chooses to attend a school out-of-state the scholarship will go to the next highest student, that being Alexis Butler (4.314), who is ranked #2 in her class, followed by James Schmidt (4.255), who is ranked #3.

Motion carried: 8 yes, 0 no, 1 absent (J. Caine)

Resolution #12-02-2467

Motion by D. Beal/K. Zwiig to authorize the administration to schedule Four and Five-Year-Old Kindergarten Screening on Thursday, April 26, 2012, from 9:30 a.m. – 4:30 p.m., and on Friday, April 27, 2012, from 8:00 a.m. – 3:00 p.m., as presented. There will be no classes for students in 4K on Thursday, April 26, 2012.

Motion carried: 8 yes, 0 no, 1 absent (J. Caine)

Resolution #12-02-2468

Motion by T. Schliesman/S. Rennhack to approve the School Calendar for the 2012-2013 school year as presented.

Motion carried: 8 yes, 0 no, 1 absent (J. Caine)

Resolution #12-02-2469

Motion by K. Zwiig/S. Seufzer to dispense with the 2nd reading and to adopt the following list of new/revised policies, as presented.

- Policy #521.1 Board/Staff Communication
- Policy #522.1 Alcohol & Drug Free Workplace
- Policy #523.11 Employee Alcohol & Drug Testing
- Policy #522.4 Staff Ethics/Conflicts of Interest
- Policy #522.41 Conflicts of Interest (Anti-Nepotism)
- Policy #525 Staff Sales & Solicitations
- Policy #533 Professional Staff Recruiting/Hiring
- Policy #533-Rule Professional Staff Recruiting/Hiring Procedures
- Policy #543 Support Staff Recruiting/Hiring
- Policy #672 Purchasing

Motion carried: 8 yes, 0 no, 1 absent (J. Caine)

Resolution #12-02-2470

Motion by D. Beal/T. Cox to accept the letter requesting early retirement, with regret, as submitted by Kent Saugstad, Middle/High School Business Education Instructor, with deep appreciation for his many years of service (31 years) and dedication to the Dodge County School District.

Motion carried: 8 yes, 0 no, 1 absent (J. Caine)

Resolution #12-02-2471

Motion by D. Beal/T. Cox to accept the letter of resignation submitted by Michael Bosak, Custodian, effective Friday, February 24, 2012, as submitted.

Motion carried: 8 yes, 0 no, 1 absent (J. Caine)

Resolution #12-02-2472

Motion by T. Cox/D. Beal to accept the letter of resignation (Dated: February 6, 2012) as submitted by Amanda Adamski from her position as Concessions Coordinator, effective June 8, 2012.

Motion carried: 8 yes, 0 no, 1 absent (J. Caine)

Resolution #12-02-2473

Motion by K. Zwiig/S. Seufzer to authorize the administration to issue a coaching contract to Janis Garland for Middle School Track for the 2011-2012 school year. (2010-2011 Salary Schedule: Class 1 - \$1,500.71).

Motion carried: 8 yes, 0 no, 1 absent (J. Caine)

Resolution #12-02-2474

Motion by T. Schliesman/D. Beal to authorize the administration to issue a coaching contract to Robert Zarczyński, Beaver Dam, Wisconsin, for Middle School Wrestling for the 2011-2012 school year. (2010-2011 Salary Schedule: Class 1 - \$1,500.71)

Motion carried: 8 yes, 0 no, 1 absent (J. Caine)

Resolution #12-02-2475

Motion by K. Zwiig/S. Seufzer to authorize Brandon Justmann, Juneau, Wisconsin, to serve as a volunteer track coach during the 2012-2013 school year, as presented.

Motion carried: 8 yes, 0 no, 1 absent (J. Caine)

Resolution #12-02-2476

Motion by K. Zwiig/D. Beal to authorize the placement of Jason Garrison, a student teacher from Maranatha Baptist Bible College, in Social Studies, under the supervision of Robert Sweeney, during the 1st & 2nd quarter of the 2012-2013 school year.

Motion carried: 8 yes, 0 no, 1 absent (J. Caine)

Resolution #12-02-2477

Motion by K. Zwiig/T. Cox to authorize the payment of vouchers for January/February 2012 (Check #51450 through Check #51517, and Check #72048 through Check #72154), for a total amount of \$2,015,841.40.

Motion carried: 8 yes, 0 no, 1 absent (J. Caine)

**DODGELAND SCHOOL DISTRICT
BOARD OF EDUCATION
RESOLUTIONS**

March 12, 2012 – Special Board Meetings (2)

Resolution #12-03-2478 - Closed

Resolution #12-03-2479 - Closed

**DODGELAND SCHOOL DISTRICT
BOARD OF EDUCATION
RESOLUTIONS**

March 26, 2012 – Special Board Meeting

Resolution #12-03-2480 – Closed

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**DODGELAND SCHOOL DISTRICT
BOARD OF EDUCATION
RESOLUTIONS**

March 26, 2012 – Regular Board Meeting

Resolution #12-03-2481

Motion by N. Whiting/T. Schliesman to approve the minutes for the following meetings as printed.

Finance Committee Meeting – February 27, 2012

Regular Board Meeting – February 27, 2012

Motion carried: 7 yes, 0 no, 2 absent (S. Rennhack, D. Beal)

Resolution #12-03-2482

Motion by N. Whiting/T. Cox to authorize the members of the Class of 2012 and their advisors/chaperones to take a class field trip on May 18, 2012, as presented. The group plans to take a two-hour tour of Chicago, visit the Navy Pier, along with a number of other miscellaneous attractions in the area.

Motion carried: 6 yes, 0 no, 3 absent (S. Rennhack, D. Beal, K. Zwieg)

Resolution #12-03-2483

Motion by T. Schliesman/S. Seufzer to authorize Roni Kohlhoff, High School Spanish Instructor, to make the necessary tour arrangements for interested Spanish students and their chaperones to travel to Belize and San Pedro, in June 2013, as presented.

Motion carried: 6 yes, 0 no, 3 absent (S. Rennhack, D. Beal, K. Zwieg)

Resolution #12-03-2484

Motion by S. Seufzer/T. Cox to award the Consumable Supply Bid for the 2012-2013 school year to Marshfield Book & Stationery of Marshfield, Wisconsin, in the amount of \$14,747.28.

Motion carried: 6 yes, 0 no, 3 absent (S. Rennhack, D. Beal, K. Zwieg)

Resolution #12-03-2485

Motion by T. Schliesman/T. Cox to maintain the School Fees for the 2012-2013 school year at their current rates with the following exceptions.

<u>Lunch</u>	<u>2011-2012</u>	<u>2012-2013</u>
Grades K-5	\$1.85	\$1.95
Grades 6-8	\$2.00	\$2.10
Grades 9-12	\$2.15	\$2.25
Adults	\$3.45	\$3.55

Materials Fees

Half-Day Early Childhood	\$ 7.50	\$10.00
Half-Day 4 Yr. Old Kindergarten	\$ 7.50	\$10.00
Grades K-5	\$15.00	\$20.00
Grades 6-8	\$25.00	\$30.00
Grades 9-12	\$25.00	\$30.00

Motion carried: 6 yes, 0 no, 3 absent (S. Rennhack, D. Beal, K. Zwieg)

Resolution #12-03-2486

Motion by N. Whiting/A. Oemig to authorize the administration to hire Kevin Schoeffel of Juneau, Wisconsin, as a full-time Lead Custodian/Maintenance beginning April 2, 2012, at a starting rate of \$12.00 per hour.

Motion carried: 6 yes, 0 no, 3 absent (S. Rennhack, D. Beal, K. Zwieg)

Resolution #12-03-2487

Motion by T. Cox/T. Schliesman to accept the letter of resignation as submitted by Kenna Arvold, Food Service/Ala Carte Server, effective March 16, 2012.

Motion carried: 6 yes, 0 no, 3 absent (S. Rennhack, D. Beal, K. Zwieg)

Resolution #12-03-2488

Motion by T. Schliesman/T. Cox to approve a request for a three-month medical leave of absence as submitted by Tammy Parzy, Student Specific Aide, beginning April 23, 2012.

Motion carried: 6 yes, 0 no, 3 absent (S. Rennhack, D. Beal, K. Zwieg)

Resolution #12-03-2489

Motion by N. Whiting/S. Seufzer to authorize Brian Daane, Fond du Lac, Wisconsin to serve as a volunteer track throws coach during the 2011-2012 school year, as presented.

Motion carried: 6 yes, 0 no, 3 absent (S Rennhack, D. Beal, K. Zwieg)

Resolution #12-03-2490

Motion by N. Whiting/T. Cox to authorize the payment of vouchers for February/March 2012 (Check # 51518 through Check # 51567, and Check # 72157 through Check # 72303,) for a total amount of \$2,020,023.54.

Motion carried: 6 yes, 0 no, 3 absent (S. Rennhack, D. Beal, K. Zwieg)

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**DODGELAND SCHOOL DISTRICT
BOARD OF EDUCATION
RESOLUTIONS**

April 23, 2012 – Regular Board Meeting

Resolution #12-04-2491

Motion by T. Cox/N. Whiting to retain the following slate of officers to the Dodgeland Board of Education.

Board President: Jeffrey Caine
Board Vice-President: Anthony Cox
Board Clerk: Kathryn Zwieg
Board Treasurer: Neil Whiting

Motion carried: 8 yes, 0 no, 1 absent (D. Beal)

Resolution #12-04-2492

Motion by S. Seufzer/T. Schliesman to schedule Board of Education meetings on the fourth Monday of each calendar month, at 7:30 p.m.

Motion carried: 8 yes, 0 no, 1 absent (D. Beal)

Resolution #12-04-2493

Motion by N. Whiting/K. Zwieg to designate the Watertown Daily Times, Watertown, Wisconsin and/or the Beaver Dam Daily Citizen, Beaver Dam, Wisconsin as the Dodgeland Board of Education's official newspapers of record, with the Board Resolutions to be published in the District's newsletter "The Dodgeland Connection."

Motion carried: 8 yes, 0 no, 1 absent (D. Beal)

Resolution #12-04-2494

Motion by T. Schliesman/T. Cox to designate the M&I Marshall & Ilsely Bank, the Hartford Savings Bank, and the State of Wisconsin Local Government Investment Pool as the public depositories of record, to be used by the Dodgeland School District.

Motion carried: 8 yes, 0 no, 1 absent (D. Beal)

Resolution #12-04-2495

Motion by K. Zwieg/S. Rennhack to designate the following legal firms, Boardman & Clark and Davis/Kuelthau, to provide legal services for the Dodgeland School District.

Motion carried: 8 yes, 0 no, 1 absent (D. Beal)

Resolution #12-04-2496

Motion by K. Zwieg/S. Seufzer to approve the minutes for the following meetings as printed.

Special Board Meeting – March 26, 2012

Finance Committee Meeting – March 26, 2012

Regular Board Meeting – March 26, 2012

Canvass of the School Board Election Returns – April 9, 2012

Personnel Committee Meeting – April 9, 2012

Motion carried: 8 yes, 0 no, 1 absent (D. Beal)

Resolution #12-04-2497

Motion by N. Whiting/T. Cox to approve the staffing configurations for the 2012-2013 school year, authorizing the administration to fill vacancies and new positions, as presented.

Motion carried: 8 yes, 0 no, 1 absent (D. Beal)

Resolution #12-04-2498

Motion by N. Whiting/S. Seufzer to authorize the administration to proceed with their plans/arrangements for High School graduation.

Motion carried: 8 yes, 0 no, 1 absent (D. Beal)

Resolution #12-04-2499

Motion by S. Rennhack/K. Zwieg to approve the AFS application and placement of Christine Monrad Spliid, a foreign exchange student from Denmark, as a junior in the High School during the 2012-2013 school year, as presented. The Don Braun family of Juneau, Wisconsin, will serve as Christine’s sponsors.

Motion carried: 8 yes, 0 no, 1 absent (D. Beal)

Resolution #12-04-2500

Motion by T. Schliesman/S. Rennhack to approve the Course Offerings/Booklet/Fees for Summer School 2012. All Summer School course offerings will be at no charge to the parent(s) except for the following:

Let’s Get Cooking I	\$15.00
Let’s Get Cooking II	\$15.00
Be Fit (1-2)	\$ 5.00
Be Fit (3-5)	\$ 5.00
Mad Scientist I (1-3)	\$ 5.00
Mad Scientist II (4-6)	\$ 5.00

Breakfast will be provided at no cost to the students and a bag lunch will be available at the following rates:

Grades K-5	\$1.85
Grades 6-8	\$2.00
Grades 9-12	\$2.15
Adults	\$3.45

Motion carried: 8 yes, 0 no, 1 absent (D. Beal)

Resolution #12-04-2501

Motion by K. Zwieg/T. Cox to authorize the administration to offer the classroom portion of Drivers’ Education, during the summer of 2012, at no cost to the student/parent, which will qualify those hours/minutes of instruction for aid; and to provide the Behind-the-Wheel training for a fee of \$250.00 year-round, as presented.

Motion carried: 8 yes, 0 no, 1 absent (D. Beal)

Resolution #12-04-2502

Motion by S. Seufzer/K. Zwieg to authorize a change in the health insurance deductible for Dean Health Plan, Inc., from \$100 single / \$200 family to \$200 single / \$400 family, based on feedback from the staff survey. This change will become effective July 1, 2012, and will minimize the anticipated premium increase.

Motion carried: 8 yes, 0 no, 1 absent (D. Beal)

Resolution #12-04-2503

Motion by T. Cox/T. Schliesman to approve one (1) application for Early Graduation at the end of the 1st semester of the 2012-2013 school year, as submitted. (Birth Date: 08/10/1995)
Motion carried: 8 yes, 0 no, 1 absent (D. Beal)

Resolution #12-04-2504

Motion by N. Whiting/T. Schliesman to renew the 66.0301 Agreement with the Hustisford School District regarding the employment of Grace Roberts, Agriculture Instructor and FFA Advisor, for the 2012-2013 school year, as presented.
Motion carried: 8 yes, 0 no, 1 absent (D. Beal)

Resolution #12-04-2505

Motion by S. Rennhack/T. Cox to authorize the administration to lease/purchase iPads, MacBooks, Lenova ThinkPads for Mobile Lab Carts from Capital Technology & Leasing of Wildwood, MO, per the combined lease quote that was submitted by Apple, Inc., and Vanguard Computers, Inc., for a total equipment cost of \$94,026.65 FMV. (4 annual payments of \$24,325.00 equal \$97,300.00)
Motion carried: 8 yes, 0 no, 1 absent (D. Beal)

Resolution #12-04-2506

Motion by K. Zwieg/S. Rennhack to adopt the Board of Education Goals for the 2012-2013 school year, as presented.
Motion carried: 8 yes, 0 no, 1 absent (D. Beal)

Resolution #12-04-2507

Motion by K. Zwieg/T. Cox to accept the letter of resignation (dated April 13, 2012) as submitted by Janis Garland, from her position as High School Student Council Advisor, effective the end of the 2011-2012 school year, as presented.
Motion carried: 8 yes, 0 no, 1 absent (D. Beal)

Resolution #12-04-2508

Motion by T. Cox/T. Schliesman to accept the letter of resignation (dated April 13, 2012) as submitted by Erich Lange, from his position as 7th & 8th Grade Football Coach, for the 2012-2013 football season, as presented.
Motion carried: 8 yes, 0 no, 1 absent (D. Beal)

Resolution #12-04-2509

Motion by K. Zwieg/A. Oemig to authorize the placement of Jason Garrison, a student teacher from Maranatha Baptist Bible College, in the High School's History/Social Studies Department, under the supervision of Robert Sweeney, during the 1st Quarter of the 2012-2013 school year, as presented.
Motion carried: 8 yes, 0 no, 1 absent (D. Beal)

Resolution #12-04-2510

Motion by T. Cox/A. Oemig to authorize the placement of Carrie Shipley, a student teacher from Cardinal Stritch University, in the Middle School's English/Language Arts Department, under the supervision of Andrea Schulte, during the 1st Quarter of the 2012-2013 school year, as presented.
Motion carried: 8 yes, 0 no, 1 absent (D. Beal)

Resolution #12-04-2511

Motion by N. Whiting/T. Schliesman to authorize the administration to hire the following individuals to teach summer school 2012, as presented.

Anne Ambrosius, Beaver Dam - \$18.00/hour – Returning
Trisha Koellen – Johnson Creek - \$17.00/hour – Returning
Wendy Schoebel, Beaver Dam - \$17.50 - Returning
Tamara Schuett, Watertown - \$16.50/hour – Returning
Philip Tallman, Friesland - \$16.50/hour – Returning
Steven Helmke, Watertown - \$16.00 – 1st Year

Motion carried: 8 yes, 0 no, 1 absent (D. Beal)

Resolution #12-04-2512

Motion by K. Zwiag/S. Rennhack to authorize the administration to issue contracts for the 2012-2013 school year to the following probationary teachers as presented: Darcia Schweitzer, Terry Bothun, Koreen Larson, Justin Mane, Bradley Reinke, Megan Damrow, Chelsie Hiles, Kimberly McLeod, Christina Abegglen, Stacey Johnson, Elizabeth Figarsky, Joshua Kuehnl, Jeffrey Schultz, Michael Schweitzer, Daniel Anderson, Timothy Vice and Deborah Battenberg.

Motion carried: 8 yes, 0 no, 1 absent (D. Beal)

Resolution #12-04-2513

Motion by T. Schliesman/T. Cox to authorize the administration to offer contracts for the 2012-2013 school year to all non-probationary teachers.

Motion carried: 8 yes, 0 no, 1 absent (D. Beal)

Resolution #12-04-2514

Motion by N. Whiting/A. Oemig to authorize the payment of vouchers for March/April 2012 (Check #51568 through Check #51597, and Check #72307 through Check #72399), for a total amount of \$451,330.21.

Motion carried: 8 yes, 0 no, 1 absent (D. Beal)

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**DODGELAND SCHOOL DISTRICT
BOARD OF EDUCATION
RESOLUTIONS**

May 14, 2012 – Special Board Meeting

Resolution #12-05-2515

Motion by T. Cox/D. Beal to authorize the Personnel Committee to offer to the Dodgeland Education Association the maximum 1.64% Consumer Price Index increase to the total base wages for the 2011-2012 school year.

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #12-05-2516

Motion by K. Zwieg/A. Oemig to authorize the administration to proceed with the purchases and projects as prioritized by the Finance/Building & Grounds Committees.

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #12-05-2517

Motion by T. Cox/S. Seufzer to accept the letter of retirement submitted by Sandra Huhmann, Occupational Therapist, dated May 1, 2012, effective the end of the 2011-2012 school year, as presented.

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #12-05-2518

Motion by N. Whiting/K. Zwieg to deny the request for early retirement benefits as submitted by Barbara Buss, Student Development Center Secretary.

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

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**DODGELAND SCHOOL DISTRICT
BOARD OF EDUCATION
RESOLUTIONS**

May 21, 2012 – Regular Board Meeting

Resolution #12-05-2519

Motion by S. Rennhack/K. Zwieg to approve the minutes for the following meetings as printed.

Special Board Meetings (2) – March 12, 2012

Board of Education Workshop – April 16, 2012

Finance Committee Meeting – April 23, 2012

Regular Board Meeting – April 23, 2012

Personnel Committee Meeting – April 30, 2012

Personnel Committee Meeting – May 14, 2012

Joint Finance/Building & Grounds Committee Meeting – May 14, 2012

Special Board Meeting – May 14, 2012

Motion carried: 9 yes, 0 no

Resolution #12-05-2520

Motion by K. Zwieg/T. Cox to deny one (1) Incoming Open Enrollment Application (Student #21), due to an expulsion from another school district, as presented.

Motion carried: 9 yes, 0 no

Resolution #12-05-2521

Motion by N. Whiting/T. Cox to approve the 40 Outgoing Open Enrollment Applications and the 20 remaining Incoming Open Enrollment Applications as submitted for the 2012-2013 school year.

Motion carried: 9 yes, 0 no

Resolution #12-05-2522

Motion by D. Beal/T. Schliesman to provide compensation equal to substitute teacher pay in lieu of a Personal Day for certified staff who participate in the “Extended Professional Development” opportunities.

Motion carried: 9 yes, 0 no

Resolution #12-05-2523

Motion by D. Beal/S. Seufzer to award the petitioner a regular Dodgeland High School diploma through the district’s GED Option 2 Program, as presented.

Motion carried: 9 yes, 0 no

Resolution #12-05-2524

Motion by S. Seufzer/S. Rennhack to authorize the administration to issue a teaching contract to Teresa Chambers of Waterloo, Wisconsin, as the Middle/High School Cross-Categorical Special Education Teacher (1.00 FTE) for the 2012-2013 school year as presented. (2010-2011 Salary Schedule: MA - Step 6 - \$47,436.00)

Motion carried: 8 yes, 0 no, 1 abstention (J. Caine)

Resolution #12-05-2525

Motion by K. Zwiieg/N. Whiting to accept the letter of resignation as submitted by Melinda Kamrath, Middle/High School Dean of Students, with regret, effective June 30, 2012.

Motion carried: 9 yes, 0 no

Resolution #12-05-2526

Motion by N. Whiting/D. Beal to authorize the payment of vouchers for April/May 2012 (Check #51598 through Check #51616, and Check # 72400 through Check #72535), for a total amount of \$475,749.15.

Motion carried: 9 yes, 0 no

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**DODGELAND SCHOOL DISTRICT
BOARD OF EDUCATION
RESOLUTIONS**

June 18, 2012 – Regular Board Meeting

Resolution #12-06-2527

Motion by N. Whiting/S. Seufzer to approve the minutes for the following meetings as printed.

Finance Committee Meeting – May 21, 2012

Regular Board Meeting – May 21, 2012

Personnel Committee Meeting – May 24, 2012

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #12-06-2528

Motion by D. Beal/S. Seufzer that the Board ratify the Comprehensive Tentative Agreement dated June 7, 2012 between the Board and the Dodgeland Education Association for the 2011-2012 Master Contract.

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #12-06-2529

Motion by N. Whiting/D. Beal to approve the following resolution as printed.

WHEREAS, 2011 Act 10 creates separate considerations for base wages and supplemental pay;

AND, WHEREAS, base wages are a mandatory subject of bargaining and supplemental pay is a prohibited subject of bargaining;

AND, WHEREAS, the supplemental pay policy for bargaining members in the unit represented by the Dodgeland Education Association (teachers) will be the subject of Administration and Board study, deliberation, and action for implementation during the 2013-14 contract year;

AND, WHEREAS, stability with regard to supplemental pay for teachers is a Board priority for the 2011-12 and 2012-13 contract years;

AND, WHEREAS, assuming that 2011 Act 10 and the rules adopted pursuant thereto continue to be in effect as currently constituted.

NOW, THEREFORE, be it hereby resolved as follows:

- (1) The Board will provide retroactive non-base wage building supplemental pay to each teacher for the 2011-12 school year which, in general and subject to Administration implementation on a case-by-case basis as special circumstances may dictate, shall, when added to the negotiated base wage increase for the 2011-12 contract year, result in each teacher receiving a salary increase of 2% compared to the teacher's 2010-11 salary schedule salary.
- (2) Teachers who have completed an advanced degree during the 2011-12 contract year which has not heretofore been recognized for salary purposes and who have complied in all respects with Policy 537.4 shall receive the appropriate amount of retroactive non-base building supplemental pay for such completion of the advanced degree as determined by a schedule to be adopted and implemented by the Administration which is intended to reflect to the extent possible and subject to the interpretation of the Administration the stipend for degree completion set forth in the 2010-11 teacher salary schedule.

- (3) Teachers who complete an advanced degree during the 2012-13 contract year which has not heretofore been recognized for salary purposes and who have complied in all respects with Policy 537.4 shall receive the appropriate amount of non-base building supplemental pay during the 2012-13 contract year for such completion of the advanced degree as determined by a schedule to be adopted and implemented by the Administration which is intended to reflect to the extent possible and subject to the interpretation of the Administration the stipend for degree completion set forth in the 2010-11 teacher salary schedule.
- (4) This Resolution is subject to amendment at any time, particularly if the provisions of 2011 Act 10 or the rules approved pursuant thereto are modified from those currently in effect.
- (5) This Resolution is not intended to set precedent for the 2013-14 contract year or subsequent contract years, and there shall be no reliance placed upon this Resolution continuing and/or effective during the 2013-14 contract year or beyond.

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #12-06-2530

Motion by T. Schliesman/T. Cox to approve a 3% increase in pay for all employees in the Food Service Department, and a 2% increase in pay for the administration and the balance of the Support Staff which includes non-union certified staff, for the 2011-2012 school year, as presented.

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #12-06-2531

Motion by K. Zwieg/D. Beal to approve the University of Wisconsin Hospitals and Clinics Memorandum of Understanding for a licensed Athletic Trainer beginning July 1, 2012 and ending June 30, 2017 as follows:

July 1, 2012 – June 30, 2013	\$2,042.25
July 1, 2013 – June 30, 2014	\$2,144.36
July 1, 2014 – June 30, 2015	\$2,251.58
July 1, 2015 – June 30, 2016	\$2,364.16
July 1, 2016 – June 30, 2017	\$2,482.37

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #12-06-2532

Motion by K. Zwieg/S. Seufzer to approve the CESA #6 Services/Personnel Contract for the 2012-2013 school year, as follows:

NonSpecial Education Services	\$ 12,693.00
Special Education Services	\$254,780.50
Total	\$267,473.50

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #12-06-2533

Motion by N. Whiting/A. Oemig to approve Dodgeland High School's membership with the Wisconsin Interscholastic Athletic Association for the 2012-2013 school year, at a cost of \$625.00.

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #12-06-2534

Motion by T. Schliesman/T. Cox to authorize the District Office to distribute brochures, provided by Student Assurance Services, Inc. for their voluntary insurance coverage, to students/parents at registration, prior to the start of the 2012-2013 school year.

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #12-06-2535

Motion by S. Seufzer/T. Schliesman to authorize the administration to purchase a John Deere Wide Area Mower (Model #1600 Turbo) from Mid-State Equipment, at a total cost of \$34,000.00, as presented.

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #12-06-2536

Motion by D. Beal/T. Schliesman to approve an amended budget for the 2011-2012 school year as presented, where the revenues and expenditures remain the same (\$9,127,554.06), but includes the following changes in the category of Functions.

	Original	Amended
10E230000	\$283,500	\$312,000
10E260000	\$296,333	\$332,000
10E280000	\$ 7,875	\$ 13,400
10E430000	\$465,405	\$475,500
10E490000	\$ 0	\$ 600
27E250000	\$136,520	\$138,000
27E430000	\$268,900	\$290,000

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #12-06-2537

Motion by K. Zwieg/T. Schliesman to approve the 2012-2013 Tentative Budget as presented, with budget revenues and expenditures as follows:

Revenues	\$9,139,344.72
Expenditures	\$9,317,725.21
Loss	\$ 178,380.49

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #12-06-2538

Motion by K. Zwieg/N. Whiting to approve a request for a maternity leave of absence as submitted by Nicole Lauth, Speech & Language Pathologist, beginning August 28, 2012 through November 20, 2012.

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #12-06-2539

Motion by T. Cox/K. Zwieg to accept the letter of resignation as submitted by Tim Vice, Middle/High School Mathematics Teacher, effective the end of the 2011-2012 school year.

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #12-06-2540

Motion by D. Beal/K. Zwieg to authorize the administration to issue a teaching contract to Kay Lee of Whitewater, Wisconsin, as the Middle/High School Business/Computer Education Teacher (1.00 FTE) for the 2012-2013 school year as presented. The projected amount of her contract is \$50,437.00 which is subject to negotiations of the base wage for the 2012-2013 school year with the Dodge County Education Association.

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #12-06-2541

Motion by N. Whiting/T. Cox to authorize the administration to issue a teaching contract to Leslie Hendricks of Adams, Wisconsin, as the Kindergarten-Grade 2 SAGE Teacher (1.00 FTE) for the 2012-2013 school year as presented. The projected amount of her contract is \$37,851.00 which is subject to negotiations of the base wage for the 2012-2013 school year with the Dodgeand Education Association. Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #12-06-2542

Motion by D. Beal/S. Seufzer to authorize the administration to hire Christina M. Vredevelde of Lowell, Wisconsin as a Regular Education Aide, at a rate of \$10.00 per hour, four (4) days a week, seven (7) hours a day, during the 2012-2013 school year as presented. Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #12-06-2543

Motion by N. Whiting/D. Beal to authorize the administration to issue a coaching contract to Angela Firari of Reeseville, Wisconsin, as Cheerleading Head Varsity Coach for the 2012-2013 school year. The projected amount of this contract will not be less than \$1,525.32, which is subject to negotiations of the base wage for the 2012-2013 school year and based on Board Policy #535.2. (0-5 Years Experience / 4.5% of the Base) Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #12-06-2544

Motion by T. Cox/D. Beal to authorize the administration to issue coaching contracts to the following individuals for High School Football for the 2012-2013 school year. The projected amount of these contracts will not be less than the amounts listed for the 2011-2012 school year, and is based on Board Policy #535.2, which is subject to negotiations of the base wage for the 2012-2013 school year.

		<u>Experience</u>	<u>% of Base</u>	<u>2011-2012 School Year</u>
Tom Selchert	HS Asst. Football Coach	6+ Years	8.0%	\$2,711.68
Jason Hensler	HS Asst. Football Coach	0-5 Years	7.0%	\$2,372.72
Jeffery Candler	HS Asst. Football Coach	0-5 Years	7.0%	\$2,372.72

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #12-06-2545

Motion by T. Cox/A. Oemig to authorize the administration to issue a coaching contract to Barry Smanz of Juneau, Wisconsin, as Varsity Boys/Girls Cross Country Coach, for the 2012-2013 school year. The projected amount of this contract will not be less than \$3,389.60, which is subject to negotiations of the base wage for the 2012-2013 school year and based on Board Policy #535.2. (6+ Years Experience / 10% of the Base) Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #12-06-2546

Motion by A. Oemig/D. Beal to authorize Joshua Engel of Watertown, Wisconsin, to serve as a volunteer coach for the High School Football team during the 2012-2013 school year, as presented. Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #12-06-2547

Motion by N. Whiting/K. Zwiig to authorize the payment of vouchers for May/June 2012 (Check #51617 through Check #51636, and Check #72537 through Check #72690), for a total amount of \$836,068.33.

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

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